



Job Description

Title of the post: Lecturer/Senior Lecturer in Veterinary Sciences
(Equine or Physiotherapy related)

Department: Animal Production Welfare and Veterinary Sciences

This appointment is key to the continued expansion and development of the Veterinary Sciences team. This appointment is one of a series of appointments to be made to support development of the innovative veterinary sciences programmes at the University including a new undergraduate programme introduced 2013 in Veterinary Physiotherapy. There are now well over 80 students on the postgraduate and undergraduate programmes in Veterinary Physiotherapy

The post is full time however we would welcome interest from an applicant who wishes to combine a part-time post at the University with their clinical practice or wishes to have a part time post.

The appointee will have a specific role to participate in the further development and delivery of the Veterinary Physiotherapy programmes. A sizable capital investment in the physical resource to support this and other veterinary services has taken place. As part of the programme there will be an on-going need to provide canine clinics on site, a suitable candidate will have a role in the support of these clinics.

As a provider of Veterinary Physiotherapy at undergraduate and postgraduate level there is a need to develop the evidence base to support this professional area. Participation in research to develop this evidence base will form a part of this role.

In addition the department delivers programmes in Veterinary Nursing and Veterinary Pharmacy at undergraduate and postgraduate levels and in Animal Sciences at undergraduate and Veterinary Sciences at postgraduate levels, where the skills will also be deployed.

The outline duties and responsibilities of the post will include:

- Participation in and development of the teaching across a range of veterinary sciences topics;
- Participation in and development of the research and reach-out activity of the Department;
- Contribute to the Physiotherapy Clinics provided at the University;
- Undertake the duties of a member of academic staff including:
 - o Participation in the organization and supervision of undergraduate and postgraduate research projects;
 - o Involvement in the supervision of students during their placement periods;
 - o Participation in the broader academic and corporate life of the University;
- Such other duties as requested by the Line Manager

The successful candidate will have:

- A relevant first degree (within the Animal/Veterinary Sciences field) (*Essential*)
- Extensive experience or Higher degree/Post graduate study required to develop the specialist skills required (*Essential*)
- High level vocational skills. (*Essential*)(*a suitable candidate may be a veterinary physiotherapist, veterinary surgeon or animal scientist with appropriate interests*)
- High level interpersonal skills and the ability to work both as part of a team and autonomously as the needs demand (*Essential*).
- Experience of participation in the delivery of teaching or profession related training, preferably at Higher Education level. (*Desirable*). (Involvement in the teaching equine sport science (or similar) at undergraduate and/or postgraduate level would be appropriate)
- Research and Knowledge Transfer and related publication. (*Desirable*)

If not already a Fellow, the appointee will be expected to become a Fellow of the Higher Education Academy within three years of taking up the post. The College will provide training as necessary and will pay the one-off accreditation fee.

Conditions of Service

Salary	The commencing salary will be within the range £32,277 - £47,328 per annum. The point of entry will be dependent upon relevant qualifications and experience. Salaries are paid monthly, in arrears, by credit transfer.
Pension	The person appointed will be entitled to participate in the Teachers' Pension Scheme (TPS) subject to its terms and conditions from time to time in force, unless election is made to make private pension arrangements or to participate in the State Earnings Related Pension Scheme (SERPS)
Contract of Employment	<p>The Contract of Employment will be that agreed between PCEF and the unions recognised at national level (the Polytechnics and Universities National Negotiating Committee Lecturers' Common Interest Group) on 5 December 1990, revised to comply with the Trade Union Reform and Employment Rights Act 1993 and the provisions of the National Framework Agreement for the modernisation of pay structures. The main features are:</p> <ul style="list-style-type: none">- participation in staff appraisal schemes;- exclusivity of contract;- clauses relating to patents and inventions, copyright, confidential information, pensions, sickness and maternity benefits

A full copy of the Contract of Employment and associated conditions will be available for inspection by candidates shortlisted for interview.

Removal Expenses

The lowest of three tenders for removal expenses within the United Kingdom will be refunded. If the successful candidate terminates the engagement within six months of commencement the removal expenses must be repaid to the University.

Probationary Period

The appointment is subject to satisfactory completion of a twelve month probationary period.

Criminal Convictions

The post involves the opportunity for access to children and young persons under the age of 18. For this reason the University is entitled to take into account any criminal convictions, cautions or impending case(s) that it considers to be relevant to this post.

The post is exempt from the provisions of the Rehabilitation of Offenders Act 1974. This means that applicants are not entitled to withhold information about convictions which for other purposes are "spent" under the provisions of the Act.

Applicants must therefore complete the part of the application form declaring any criminal convictions and cautions from any court or police authority. The successful applicant will have to undergo a Criminal Records Bureau check before an appointment can be made.

References

Candidates should ensure that they provide full details of the name and postal address of their referees. Please include e-mail addresses and telephone numbers wherever possible.

Referees should include your present, or most recent, employer. References will normally be taken up immediately in respect of candidates shortlisted for interview. **If you do not wish any reference to be taken up at this stage, please enter an 'X' in the relevant box provided on the application form.**

Application Procedure

All applications should be completed and submitted using the Harper Adams e-Recruitment programme at <http://jobs.harper-adams.ac.uk>

to arrive no later than **Friday 23 January 2015**